

Workforce Race Equality Standard (WRES) Action Plan

From 01/04/2018 – 31/03/2019

Development Required	Action to achieve development	How to measure	Date to achieve	Links to EDS2, corporate objectives, Equality Strategy
Indicators 21, 22, 23 and 24 all of which measure responses in line with the staff survey.	Align our colleague survey to fit in with the questions asked in the NHS staff survey.	Report on the responses from 2019 colleague survey	31/03/2019	<ul style="list-style-type: none"> EDS2 goal 3.4 A representative and supported workforce. Corporate Objective 3 – Be an Employer of Choice
Improve on data monitoring for all indicators	Use WRES Business Intelligence report created in ESR	Against responses on 2019 reporting	31/03/2019	



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