

Privacy Notice – Vaccination Status Update (2.0 December 2021)

This Privacy Notice update includes applicants, employees (and former employees), workers (including agency, casual and contracted staff), volunteers, trainees, students and those carrying out work experience.

CHCP explain how we are collecting, sharing and analysing data as part of working with central government, health and care providers, voluntary sectors and volunteers to deliver vital care and support to our local communities. We are publishing this update in addition to our usual employee privacy notice on a temporary basis whilst the current outbreak is ongoing.



Employee
information Privacy N

Data Collection

CHCP will collect information about our workforce vaccination status and details for both COVID-19 and Flu Vaccination from the National Immunisation Management system (NIMS). This work will be completed by using workers NHS Number as their unique personal identifier to draw down information from the National Immunisation Management System(NIMS). The NHS Number & Vaccination Status will be stored in employees Occupational Health Record with the vaccination status also being stored in the E-Roster system (Allocate) to ensure safe and effective deployment of staff to settings with a vaccination mandate. The Human Resources team will be provided with data where complete records of vaccination status are missing or unable to be obtained and workers and line managers will support the process of data collection to ensure complete and accurate records are held in accordance with the national government mandate. There will be a corporate held database to be used for analysis and audit purposes. This process will be repeated in the event of further mandated vaccination requirements.

Who we will share information with:

Information about CHCP employees and vaccination status in response to the COVID-19 (coronavirus) will be collated and status may be shared with NHS and other health partners involved in the care and treatment of the patients we care for, along with:

- Other Health Organisations
- NHS England
- Public Health England
- the Department of Health
- other government departments where it's legally required, or where it's necessary for the protection of public health or management of the outbreak.

The lawful basis is GDPR Article 6(1)(c), compliance with a legal obligation, or Article 6(1)(e), that processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority (the provision of statutory health care services). The exemptions in GDPR Article 9(1)(g) and 9(2)(h) will be applied, that processing is necessary for matters of substantial public interest or for the management of health care systems. The conditions in paragraphs 2 (management of health care systems), 3 (public health) and 6 (statutory and government purposes) of schedule 1 of the [Data Protection Act 2018](#) are engaged.

In addition, the Secretary of State for the Department of Health and Social Care has served notice under the [Health Service \(Control of Patient Information\) Regulations 2002](#) requiring health and social care organisations to share and disseminate confidential patient information with other organisations where that information is required to be processed for a purpose relating to the COVID-19 outbreak.

This notice will remain in force until 31st March 2022 prior to which it will be reviewed.

What information do we collect from you?

Records which CHCP may hold about you may include the following:

- Details about you, such as your address and next of kin
- Any contact CHCP has had with you, such as your vaccination status

If you have any concerns or questions about your personal data being used as outlined in this Privacy Notice, then please contact Lisa Carr (Head of HR) at lisa.carr1@nhs.net or Claire Attwood Claire.attwood@nhs.net (IG and Compliance Manager) to discuss.